

Cultural Diversity Committee -- Terms of Reference

Mandate

To develop advocacy initiatives that will help increase various types of diversity and understanding of diversity within the profession of psychology in Nova Scotia.

Definition

The term “cultural diversity” is meant to include not only diverse ethnic groups but any group which would be considered a non-majority, or an under-represented “culture” within the field of psychology (e.g., LGBTQ, language, and rural populations, etc.).

Objectives

- To provide information and support to psychologists in Nova Scotia to assist them to provide services to diverse clients in collaboration with the APNS Continuing Education committee and the APNS Executive Director.
- To further and support the promotion of diversity amongst psychologists within Nova Scotia
- To support other APNS committees who wish to consider diversity issues in their various activities
- To connect and liaise with organizations that service diverse populations within Nova Scotia
- To identify outreach opportunities to diverse populations to increase diversity within the profession of psychology
- To support psychologists from diverse backgrounds with issues of marginalization.

Committee Membership

Membership is open to any member of the APNS. The committee will name a Committee Chair to direct meetings and report to APNS as is appropriate. Special consideration will be given to including culturally diverse psychologists, in the interest of furthering the committee’s overall goals for psychology.

Meetings

- Meetings to be scheduled quarterly or as necessary.
- Meeting minutes to be taken by a committee member other than the Chair and disseminated to all committee members.

Communication with APNS Membership

- The committee may provide updates on its activities for publication in the APNS newsletter.
- Committee Chairs will prepare a written report of the committee’s activities for distribution to the APNS membership prior to the Annual General Meeting each year.
- The Committee Chair will communicate on a regular basis with the Executive Committee and will attend occasional Executive meetings to report on activities.
- The APNS Executive Director may attend committee meetings as is required.
- The APNS Executive Director may provide administration support through the APNS office when appropriate.